

Approval to the Recruitment Calendar

Education Department

Year : 2024-2033

Government of Gujarat,
General Administration Department,
GR No. GAD/REC/e-file/1/2023/2064(23)/R
Sachivalaya, Gandhinagar.
Dated 26th September, 2025

Preamble:-

1. Effective cadre management is a prerequisite for fulfilling the promises of Good Governance. The Government of Gujarat has adopted a strategic and scientific approach to recruitment planning. For the years 2014 to 2023, a 10-year Recruitment Calendar was prepared and successfully implemented across all Departments. In continuation of this initiative, with in-principle approval from the Government, the General Administration Department (GAD) and Finance Department (FD) have jointly undertaken the exercise of preparing a new 10-year Recruitment Calendar for the years 2024 to 2033 for all Departments of the State Government.
2. In addition to preparing the Recruitment Calendar, GAD and FD have also carried out a comprehensive restructuring of key cadres. This includes reviewing the mode of recruitment, career progression, cadre hierarchy and functional relevance in consultation with the respective Departments, Cadre-Controlling Authorities, and Heads of Departments (HoDs).

Principles:-

During the process of finalizing the Recruitment Calendar, following broad principles were considered for each Department and HoDs:

- a. The mode of recruitment.
- b. The necessity of modifying the ratio of Direct Recruitment (DR) to Promotion.
- c. Modifying Educational Qualifications to encourage Combined Recruitment.
- d. Increasing cadre strength where needed.
- e. Ensuring career progression opportunities.
- f. Reviewing cadre hierarchy and functional relevance.

- g. Assessing the feasibility of abolishing or merging cadres where necessary.
- h. Adoption of modern technologies to replace obsolete roles.
- i. Special emphasis has been placed on strengthening Technical and Supervisory cadres.
- j. Each restructuring proposal was critically reviewed for its financial implications, including salary expenses and higher pay scale entitlements.
- k. Efforts have been made to ensure that recruitment takes place annually or biennially, enabling aspiring youth to plan their careers effectively while continuing their education. Additionally, front-loading is permitted for cadres essential for emergency response, mandated by regulations, or deemed critical.
- l. Projection of vacancies takes into account all the retirements over next ten years, assuming the retirement age remains unchanged, and likely upward move due to promotions to superior positions. However, it does not take into account for attrition due to lateral movement to other cadres due to selection through a competitive process.
- m. Parity across similar cadre structures in different Departments was considered during the restructuring exercise.
- n. Cadre structure deformities, such as bottlenecks, career progression challenges, and imbalanced recruitment ratios, were reviewed and revised to ensure appropriate levels of direct recruitment at appropriate stage. Experience requirements and other factors have been adjusted to facilitate smoother career progression opportunities.

Flowing from such an intensive exercise and with application of principles as above, recommendations for each department have been captured in the form of minutes, which have collectively resulted in to recommendations for:

- a. Creation of 4582 new posts and abolition of 2570 posts
- b. Merger of 55 cadres into 23 cadres
- c. Cadre strength revision in 173 cadres
- d. Finalization of recruitment numbers in 599 cadres over next 10 years

With these objectives in mind and following the outlined process and principles, the Recruitment Calendar and restructuring decisions, as enclosed in the Departmental minutes accompanying this Government Resolution (GR), were formulated in joint meetings held between the General Administration Department (GAD), the Finance Department (FD) and the Education Department. The approval of the decisions recorded in the minutes was under consideration of the Government.

RESOLUTION

After careful consideration of the evaluation exercise jointly carried out by the General Administration Department, the Finance Department and the Education Department of the State Government and being satisfied that the objectives as enunciated herein above are achieved through the **MINUTES** submitted for approval, the Government of Gujarat is pleased to:-

- I. Approve the minutes of meetings held to prepare recruitment calendar (2024-2033) for the Education Department as appended to this resolution for implementation.
- II. Accord its approval for creation of **40** new posts as indicated in enclosed minutes and its annexure.
- III. **General Exemption from Abeyance & Abolition of the temporary Posts:**
 - a. In reference to Finance Department's GR No. FD/ZMR/e-file/4/2023/0336/Z.1 dated 27/06/2023, which stipulates that posts remaining vacant for more than three years shall be kept in abeyance and posts remaining vacant for more than five years shall be abolished, a general exemption from the provisions regarding abeyance and abolition is hereby granted to the posts analyzed under the recruitment calendar exercise and proposed to be filled through direct recruitment.
 - b. This exemption shall remain valid for three years including the scheduled recruitment year, as per the approved recruitment calendar, failing which the provisions of the aforesaid GR shall automatically apply.

IV. Implementation Guidelines : The approved decisions shall be implemented as follows:

- a. Departments shall operationalize cadre mergers, abolition of cadres, increase/decrease in cadre strength immediately upon the issuance of this Government Resolution.
- b. Departments shall prepare budgetary estimates for new posts and submit new items to the Finance Department in a phased manner for inclusion in the respective year's budget in accordance with the approved plan. While sending such new items, an annexure indicating the years during which such newly created posts will be filled, as determined in the recruitment calendar exercise, shall be attached.
- c. Departments shall issue orders notifying the cadre strength of cadres considered during the Recruitment Calendar exercise, as indicated in the enclosed minutes at the earliest.
- d. Cadre Controlling Authorities under the Administrative Departments are authorized to place requisitions year after year as per the numbers finalized in the Recruitment Calendar. If the Department wants to revise the numbers so finalized as per exigencies of situation at any relevant point of time, then such exercise to revise numbers must be undertaken at least one year prior to the 1st January of the scheduled Recruitment year.
- e. Departments shall take urgent steps, at the earliest in consultation with GAD to revise recruitment rules in relation to such cadres wherein change in recruitment ratio or qualification has been decided.

V. Automatic Processing of Requisitions : With the Government's approval as this GR, department shall

- a. Automatically send requisitions to the recruiting agencies every year as per the planning. Henceforth, Departments/HODs/ Cadre Controlling Authorities do not require additional approval from FD or GAD for sending requisitions any time during next ten years in relation to the numbers which have been firmed up for respective years, subject to condition that Departments will send

one time details of fund requirement for the vacant and new posts to be filled up in that financial year to the Finance Department.

- b. If a Department is unable to submit a requisition within the stipulated year as per the Recruitment Calendar, it may do so in the following year with prior approval of the Standing Committee.
- c. Departments shall also make adequate budgetary provision in relation to establishment expenses for every post being recruited in respective offices.

VI. **Formation of Standing Committee:** Government constitutes a Standing Committee of ACS/PS/Secretary (Personnel, GAD), ACS/PS/Secretary (FD) and ACS/PS/Secretary of the Cadre Controlling Department to address any need to revise the recruitment calendar numbers in relation to the cadres captured as a part of the Recruitment Calendar. However, pending any such review, the posts as approved in the minutes of the recruitment calendar for the Department will be valid. Any decision of the said committee to vary the year-wise recruitment numbers will be incorporated into the main Recruitment Calendar in the relevant portion separately.

If the Department intends to add any cadres to the Recruitment Calendar, it must submit a proposal to the said committee along with all relevant documents and a detailed justification. The decision of the committee shall be final.

VII. For the approved posts in the Recruitment Calendar, if a requisition is submitted to recruitment agency and, at the end of the recruitment process, any post remains vacant due to non-joining of candidates or becomes vacant due to resignation after appointment, approval from the Standing Committee shall not be required to fill such vacancies.

This issues with the approval of the Government dated 12.09.2025 on this Department's File of even number.

By order and in the name of the Governor of Gujarat,



(H. K. Thakar)

Joint Secretary to Government
General Administration Department
Government of Gujarat.

Encl:-Minutes of Recruitment Calendar of the Department along with Annexures

Copy to:-

- The Principal Secretary to the Hon. Governor of Gujarat, Rajbhavan, Gandhinagar.
- The Additional Chief Secretary to Hon.Chief Minister, Sachivalaya, Gandhinagar.
- The PS to All Ministers/Ministers of State, Sachivalaya, Gandhinagar.
- The Additional Secretary to Chief Secretary, Sachivalaya, Gandhinagar.
- The Additional Chief Secretary (Per.), General Administration Department, Sachivalaya, Gandhinagar.
- The Additional Chief Secretary (Higher and Technical Education), Education Department, Sachivalaya, Gandhinagar.
- The Principal Secretary, Finance Department, Sachivalaya, Gandhinagar.
- The Principal Secretary (Primary & Secondary Education), Education Department, Sachivalaya, Gandhinagar.
- The Principal Accountant General (A & E), Ahmedabad.
- The Principal Accountant General (Audit), Gujarat, Rajkot.
- The Pay & Accounts Officer, Ahmedabad/Gandhinagar.
- The Resident Audit Officer, Ahmedabad/Gandhinagar.
- The Director of Information, Gandhinagar.
- The General Administration Department/G.2/K/G.5.
- The Select File.

Minutes of Meeting

New Ten Years' Recruitment Calendar (For Year 2024-2033) for **Education Department**

Effective Cadre Management is a precursor to fulfil the promises of Good Governance. In order to ensure planned recruitment process, the Government had prepared Ten Years' Recruitment Calendar for every Department from the year 2014 to 2023. Hence it was under active consideration of the State Government to finalize Ten Years' Recruitment Calendar for next Ten Years i.e. From the year 2024 to 2033 for all Departments. Accordingly, a meeting was called on 04.07.2024 and 03.01.2025 to finalize the New Ten Years' Recruitment Calendar for the Education Department.

1. The Meeting was chaired by ACS (Personnel), GAD and attended by ACS (Higher and Technical Education), PS(FD), PS(Primary & Secondary Education), Secretary (Expenditure), FD and Joint Secretaries/Deputy Secretaries of concerned departments.
2. Recruitment for total 91 cadres of Education Department was discussed.
3. **For the office of Directorate of Primary Education, following suggestions were made by the committee:**
 - I. As the Pay Scale of Assistant Education Inspector, Class-III and its feeder cadre Head Teacher, Class-III is same i.e 35400-112400 (Pay Level-6). In order to organise a proper pyramid structure, the committee has suggested to upgrade the Pay Scale of Assistant Education Inspector, Class-III from 35400-112400 (Pay Matrix Level 6) to 39900-126600 (Pay Matrix level 7).
 - II. As per the directions given by the Court, the department has proposed to fill 2910 posts of Special Educator in the year 2025. The Committee has agreed to the proposal.
4. **For the office of Commissionerate of Schools, following suggestions were made by the committee:**
 - I. As the Pay Scale of Junior Superintendent, Class-II cadre and Auditor(Group-1), Class-III cadre is same and both the cadres are Administrative in nature, the department has proposed to merge the cadre

of Junior Superintendent, Class-II into the cadre of Auditor(Group-1), Class-III. After merger recruitment will be done by promotion only. The final cadre strength of Auditor (Group-1), Class-III will be 149. The committee has agreed to the proposal. The Recruitment Rules of Junior Superintendent, Class-II shall be repealed.

5. For the Office of Gujarat Council of Educational Research and Training (GCERT), following suggestions were made by the committee:

- I. The committee has suggested to explore the possibilities to fill the posts of Principal, Class-I by way of promotion only.
- II. At present, the Recruitment ratio of Senior Lecturer, Class-II is 1:1 (D:P). To provide better promotional opportunities to feeder cadre, the committee has suggested to revise existing ratio from 1:1 (D:P) to 1:2 (D:P). Accordingly the department shall amend the Recruitment Rules.
- III. Considering the technical nature of work of Technician, Class-III cadre, the committee has suggested to fill the posts of Technician, Class-III through deputation from Gujarat Informatics Limited (GIL) or outsourcing.

6. For the office of Commissionerate of Higher Education, following suggestions were made by the committee:

The committee has suggested to change the Recruitment Rules of Physical Training Instructor (PTI), Class-III to to bring it at par with the similar cadre of Sports, Youth and Cultural Activities Department.

7. For the office of Commissionerate of Technical Education, following suggestions were made by the committee:

- I. As the Pay Scale of Office Superintendent, Class-III and its feeder cadre Head Clerk, Class-III is same i.e 35400-112400 (Pay Level-6). In order to organise a proper pyramid structure, the committee has suggested to upgrade the Pay Scale of Office Superintendent, Class-III from 35400-112400 (Pay Matrix Level 6) to 39900-126600 (Pay Matrix level 7).
- II. Considering the similar nature of work of Cataloger, Class-III and Assistant Librarian, Class-III, the committee has suggested to merge the cadre of Cataloger, Class-III with the cadre of Assistant Librarian, Class-III.
- III. To provide better promotional opportunities to the feeder cadres, the committee has suggested to fill the posts of Store Keeper, Class-III by way of promotion only.

- IV. The committee has suggested to rationalize the hierarchy of administrative cadres. So, to streamline the pyramid structure of administrative cadres, the department has proposed to increase/decrease the cadre strength of following cadres. The committee has agreed to this proposal.

| Cadre | Present Cadre Strength | Proposed Increase/Decrease | Final Cadre Strength |
|--------------|------------------------|----------------------------|----------------------|
| Head Clerk | 72 | 17 | 89 |
| Senior Clerk | 243 | -43 | 200 |
| Junior Clerk | 327 | 23 | 350 |

8. For the office of Director of NCC, following suggestions were made by the committee:

The department may explore the possibilities for recruitment of Ex-Air Force officers and Ex-Navy Officers on the posts of Aero Modeling Instructor and Ship Modeling Instructor respectively by amending the Recruitment Rules and Pay Level of these cadres.

9. The committee has suggested to change the Recruitment Rules of Librarian, Class-III of Commissionerate of Technical Education, Commissionerate of Higher Education and Gujarat Council of Educational Research and Training (GCERT) to bring it at par with the Librarian, Class-III cadre of Sports, Youth and Cultural Activities Department. The department may consider to declare Librarian, Class-III as the cadre post of Librarian, Class-III of Sports, Youth and Cultural Activities Department. Accordingly, the recruitment rules of Librarian, Class-III shall be repealed.
10. For posts that are currently under abeyance or have been abolished, the department shall consult the Finance Department to either revive these posts or formally release them from abeyance before sending requisition to the recruitment agency.
11. For the post/vacancies approved in this Ten Years' Recruitment Calendar no separate approval of standing committee comprising of GAD and FD shall be

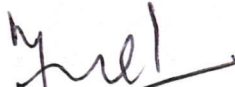
necessary. However, any increase or decrease in the number of posts/vacancies so included, approval of standing committee shall be necessary.

12. With the above observations and suggestions, the Ten Years Recruitment Calendar (From the year 2024 to 2033) for Education Department is approved as per Annexure-A annexed herewith.



(K. K. Nirala)

Secretary (Expenditure)
Finance Department



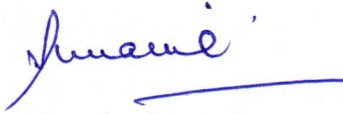
(Mukesh Kumar)

Principal Secretary (Primary
& Secondary Education)
Education Department



(T. Natarajan)

Principal Secretary
Finance Department



(Sunaina Tomar)

Additional Chief Secretary (Higher and
Technical Education)
Education Department



(Kamal Dayani)

Additional Chief Secretary
General Administration Department


Annexure- A

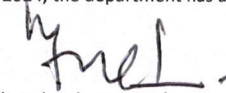
Ten Years' Recruitment Calendar for Education Department (Year 2024 to 2033)


| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No.of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | |
|----------------------------------|--|----------------------|---------------------------|-----------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | Total |
| Directorate of Primary Education | Taluka Primary Education Officer, Class-II | 248 | 1:2 | 83 | 83 | 0 | 0 | 0 | 40* | 35 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 83 |
| | Assistant Education Inspector, Class-III | 622 | 3:1 | 467 | 441 | 0 | 0 | 62 | 0 | 200 | 100 | 0 | 100 | 0 | 50 | 0 | 53 | 0 | 503 |
| | Head Teacher, Class-III | 12808 | 1:3 | 3202 | 0 (1023 Excess) | 0 | 1381 | 189 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 225 | 322 | 547 |
| | Upper Primary Teacher, Class-III | 73589 | Only D | 73589 | 9606 | 0 | 8332 | 2285 | 7679* | 0 | 0 | 0 | 0 | 0 | 3000 | 3000 | 3000 | 3544 | 20223 |
| | Primary Teacher, Class-III | 118604 | Only D | 118604 | 16181 | 0 | 44007 | 3427 | 6173* | 7500 | 6000 | 5000 | 5000 | 0 | 5000 | 5000 | 15000 | 8942 | 63615 |
| | Special Educators, Class-III | 3000 | Only D | 3000 | 2910 | 0 | 0 | 0 | 0 | 2910 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2910 |
| Commissionerate of Schools | Gujarat Education Service (A.B.), Class-I (DEO/DPEO) | 107 | 1:2 | 36 | 20 | 0 | 4 | 16 | 0 | 10 | 0 | 10 | 0 | 10 | 0 | 5 | 0 | 5 | 40 |
| | Gujarat Education Service (A.B.), Class-II | 1479 | 1:1 | 740 | 427 | 0 | 46 | 50 | 0 | 150 | 0 | 150 | 0 | 100 | 0 | 60 | 0 | 63 | 523 |
| | Gujarat Education Service (A.B.), Class-II (S.S.) | 40 | 3:1 | 30 | 1 | 0 | 4 | 4 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 9 |
| | Government Higher secondary Teachers, Class-III | 3007 | Only D | 3007 | 1608 | 0 | 56 | 450 | 1608* | 0 | 100 | 100 | 100 | 50 | 50 | 50 | 56 | 0 | 2114 |


| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No.of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | Total |
|----------------------------|--|----------------------|---------------------------|-----------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | |
| Commissionerate of Schools | Government Secondary Teachers, Class-III | 4337 | Only D | 4337 | 1200 | 0 | 288 | 300 | 1200* | 0 | 100 | 100 | 100 | 50 | 50 | 100 | 40 | 48 | 1788 |
| | Head Clerk, Class-III | 336 | 1:3 | 84 | 84 | 0 | 0 | 0 | 0 | 55 | 0 | 0 | 10 | 0 | 5 | 0 | 5 | 9 | 84 |
| | Senior Clerk, Class-III | 789 | 1:2 | 263 | 190 | 0 | 0 | 0 | 0 | 71 | 0 | 50 | 0 | 50 | 0 | 19 | 0 | 0 | 190 |
| | Junior Clerk, Class-III | 1874 | Only D | 1874 | 1702 | 650 | 0 | 100 | 0 | 200 | 200 | 100 | 100 | 100 | 100 | 100 | 100 | 152 | 1152 |
| GSHSEB | Senior Clerk, Class-III | 45 | 1:2 | 15 | 0 (4 Excess) | 0 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| | Junior Clerk, Class-III | 120 | Only D | 120 | 92 | 50 | 0 | 25 | 0 | 0 | 0 | 30 | 0 | 0 | 20 | 0 | 17 | 0 | 67 |
| GCERT | Senior Lecturer, Class-II | 222 | 1:2 | 74 | 19 | 0 | 23 | 17 | 0 | 19 | 0 | 0 | 17 | 0 | 0 | 0 | 0 | 23 | 59 |
| | Lecturer, Class-III | 441 | Only D | 441 | 278 | 0 | 70 | 93 | 0 | 150 | 0 | 150 | 0 | 70 | 0 | 35 | 0 | 36 | 441 |
| | Total | 221668 | | 209966 | 34842 | 700 | 54215 | 7023 | 16700 | 11300 | 6503 | 5698 | 5427 | 430 | 8283 | 8369 | 18496 | 13147 | 94353 |

* As per the approval given by the Standing Committee for filling vacancies in the year 2024, the department has already sent the requisition to the recruitment agency.


(H.K.Thakar)
Joint Secretary
General Administration Department


(Mukesh Kumar)
Principal Secretary (Primary & Secondary Education)
Education Department


(T. Natarajan)
Principal Secretary
Finance Department


(Kamal Dayani)
Additional Chief Secretary
General Administration Department

Annexure- A1

Ten Years' Recruitment Calendar for Education Department (Year 2024 to 2033)

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No. of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | Total |
|--|--|----------------------|---------------------------|------------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | |
| Commissionerate of Higher Education, Gandhinagar | Principal, Class-I | 123 | 1:1 | 61 | 24 | 0 | 14 | 0 | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 5 | 38 |
| | Assistant Professor, Class-II | 1786 | Only D | 1786 | 424 | 0 | 131 | 46 | 0 | 426 | 0 | 42 | 0 | 25 | 0 | 24 | 0 | 84 | 601 |
| | PTI, Class-III | 69 | Only D | 69 | 35 | 0 | 0 | 0 | 0 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35 |
| | Laboratory Assistant, Class-III | 127 | Only D | 127 | 86 | 0 | 11 | 0 | | 88 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 97 |
| Commissionerate of Technical Education | Principal Pharmacy, Class-I | 3 | Ratio not Defined | | 3 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Professor (Chemical Engg.), Class-I | 8 | 1:1 | 4 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Professor (Mathematics), Class-I | 7 | 1:1 | 3 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Professor (Applied Mechanics), Class-I | 10 | 1:1 | 5 | 5 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Professor (Instrumentation & Control Engg.), Class-I | 4 | 1:1 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Professor (Mechanical Engg.), Class-I | 29 | 1:1 | 14 | 8 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Professor (Civil Engg.), Class-I | 18 | 1:1 | 9 | 8 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Professor (IT Engg.), Class-I | 4 | 1:1 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No.of post for direct recruit ment | Current Vacancy for direct recruit ment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retireme nt | Vacancy arising in next 10 years due to promoti on | Proposed Planning | | | | | | | | | | Total |
|--|---|----------------------|---------------------------|------------------------------------|---|--|---|--|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------|
| | | | | | | | | | Yr- 2024 | Yr- 2025 | Yr- 2026 | Yr- 2027 | Yr- 2028 | Yr- 2029 | Yr- 2030 | Yr- 2031 | Yr- 2032 | Yr- 2033 | |
| Commissionerate of Technical Education | Professor (Automobile Engg.), Class-I | 2 | 1:1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Professor (EC Engg.), Class-I | 15 | 1:1 | 7 | 7 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| | Professor (Environmental Engg.), Class-I | 2 | 1:1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Professor (Computer Engg.), Class-I | 7 | 1:1 | 3 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Professor (Electrical Engg.), Class-I | 16 | 1:1 | 8 | 7 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| | Professor (Biomedical Engg.), Class-I | 2 | 1:1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Associate Professor (Pharmacy), Class-I | 12 | 1:1 | 6 | 6 | 4 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Assistant Professor (Power Electronics), Class-II | 12 | Only D | 12 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| | Assistant Professor (Chemical Engg.), Class-II | 53 | Only D | 53 | 12 | 0 | 2 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 14 |
| | Assistant Professor (Mathematics), Class-II | 90 | Only D | 90 | 28 | 0 | 0 | 11 | 0 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 39 |
| | Assistant Professor (Applied Mechanics), Class-II | 81 | Only D | 81 | 16 | 0 | 2 | 2 | 0 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 20 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi: P) | No.of post for direct recruit ment | Current Vacancy for direct recruitm ent | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retireme nt | Vacancy arising in next 10 years due to promoti on | Proposed Planning | | | | | | | | | | |
|--|---|----------------------|----------------------------|------------------------------------|---|--|---|--|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------|
| | | | | | | | | | Yr- 2024 | Yr- 2025 | Yr- 2026 | Yr- 2027 | Yr- 2028 | Yr- 2029 | Yr- 2030 | Yr- 2031 | Yr- 2032 | Yr- 2033 | Total |
| Commissionerate of Technical Education | Assistant Professor (Instrumentation & Control Engg.), Class-II | 59 | Only D | 59 | 21 | 0 | 1 | 0 | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 22 |
| | Assistant Professor (Mechanical Engg.), Class-II | 272 | Only D | 272 | 55 | 0 | 2 | 16 | 0 | 30 | 0 | 0 | 25 | 0 | 0 | 0 | 0 | 18 | 73 |
| | Assistant Professor (Civil Engg.), Class-II | 127 | Only D | 127 | 50 | 0 | 1 | 8 | 0 | 25 | 0 | 0 | 25 | 0 | 0 | 0 | 0 | 9 | 59 |
| | Assistant Professor (IT), Class-II | 90 | Only D | 90 | 31 | 0 | 0 | 6 | 0 | 20 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 6 | 37 |
| | Assistant Professor (Automobile Engg.), Class-II | 30 | Only D | 30 | 22 | 0 | 0 | 2 | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 24 |
| | Assistant Professor (EC), Class-II | 147 | Only D | 147 | 3 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 |
| | Assistant Professor (English), Class-II | 44 | Only D | 44 | 13 | 0 | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Assistant Professor (Textile Technology) Class-II | 11 | Only D | 11 | 6 | 0 | 0 | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 8 |
| | Assistant Professor (Mining Engg.), Class-II | 12 | Only D | 12 | 10 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Assistant Professor (Enviornmental Engg.), Class-II | 23 | Only D | 23 | 9 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No. of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | Total |
|--|--|----------------------|---------------------------|------------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | |
| Commissionerate of Technical Education | Assistant Professor (Computer Engg.), Class-II | 130 | Only D | 130 | 9 | 0 | 1 | 6 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 16 |
| | Assistant Professor (Plastic Technology), Class-II | 4 | Only D | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Assistant Professor (Electric Engg.), Class-II | 170 | Only D | 170 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| | Assistant Professor (Geology), Class-II | 4 | Only D | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| | Assistant Professor (Biomedical Engg.), Class-II | 26 | Only D | 26 | 9 | 0 | 0 | 1 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 10 |
| | Assistant Professor (Pharmacy), Class-II | 20 | Only D | 20 | 12 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Principal (Diploma), Class-I | 31 | 1:1 | 15 | 14 | 0 | 1 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 15 |
| | Lecturer(Civil Engg.), Class-II | 256 | Only D | 256 | 75 | 0 | 17 | 9 | 0 | 40 | 0 | 35 | 0 | 14 | 0 | 0 | 0 | 12 | 101 |
| | Lecturer(English), Class-II | 54 | Only D | 54 | 10 | 0 | 5 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 15 |
| | Lecturer (CAD/CAM), Class-II | 42 | Only D | 42 | 19 | 0 | 15 | 1 | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 35 |
| | Lecturer (Mechanical Engg.) Class-II | 450 | Only D | 450 | 6 | 0 | 36 | 2 | 0 | 0 | 0 | 0 | 21 | 0 | 0 | 0 | 0 | 23 | 44 |
| | Lecturer(Chemical Engg.), Class-II | 74 | Only D | 74 | 23 | 0 | 1 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 24 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No. of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | Total |
|--|--|----------------------|---------------------------|------------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | |
| Commissionerate of Technical Education | Lecturer (Instrumentation & Control Engg.), Class-II | 51 | Only D | 51 | 1 | 0 | 11 | 3 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 7 | 15 |
| | Lecturer (Computer Engg.), Class-II | 224 | Only D | 224 | 41 | 0 | 5 | 8 | 0 | 41 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 5 | 54 |
| | Lecturer(IT Engg.), Class-II | 133 | Only D | 133 | 30 | 0 | 2 | 0 | 0 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 32 |
| | Lecturer(Electrical Engg.), Class-II | 312 | Only D | 312 | 6 | 0 | 34 | 2 | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 27 | 42 |
| | Lecturer (Architectural Assistantship), Class-II | 22 | Only D | 22 | 14 | 0 | 0 | 2 | 0 | 10 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Lecturer (chemistry),Class-II | 33 | Only D | 33 | 6 | 0 | 4 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 10 |
| | Lecturer (Biomedical Engg.), Class-II | 32 | Only D | 32 | 8 | 0 | 0 | 1 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 9 |
| | Lecturer (Applied Mechanics),Class-II | 93 | Only D | 93 | 24 | 0 | 12 | 7 | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 43 |
| | Lecturer(Physics), Class-II | 57 | Only D | 57 | 18 | 0 | 5 | 0 | 0 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 23 |
| | Lecturer (EC Engg.), Class-II | 151 | Only D | 151 | 3 | 0 | 17 | 3 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 23 |
| | Lecturer(Maths), Class-II | 70 | Only D | 70 | 8 | 0 | 7 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 15 |
| | Lecturer(Plastic Engg.), Class-II | 20 | Only D | 20 | 1 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi:P) | No. of post for direct recruitment | Current Vacancy for direct recruitment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retirement | Vacancy arising in next 10 years due to promotion | Proposed Planning | | | | | | | | | | Total |
|--|---|----------------------|---------------------------|------------------------------------|--|--|--|---|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| | | | | | | | | | Yr-2024 | Yr-2025 | Yr-2026 | Yr-2027 | Yr-2028 | Yr-2029 | Yr-2030 | Yr-2031 | Yr-2032 | Yr-2033 | |
| Commissionerate of Technical Education | Lecturer (Automobile Engg.), Class-II | 54 | Only D | 54 | 6 | 0 | 2 | 3 | 0 | 6 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| | Lecturer (Mining Engg.), Class-II | 12 | Only D | 12 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Textile Manufacturing), Class-II | 13 | Only D | 13 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Textile Processing), Class-II | 8 | Only D | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Febrication Technology), Class-II | 8 | Only D | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Power Electronics), Class-II | 4 | Only D | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Textile Designing), Class-II | 5 | Only D | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Lecturer (Printing Technology), Class-II | 4 | Only D | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Head Clerk, Class-III | 89 | 1:3 | 23 | 23 | 0 | 0 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |
| | Senior Clerk, Class-III | 200 | 1:2 | 66 | 23 | 0 | 30 | 0 | 0 | 0 | 23 | 0 | 15 | 0 | 0 | 0 | 0 | 15 | 53 |
| | Junior Clerk, Class-III | 350 | | 334 | 231 | 0 | 6 | 44 | 0 | 150 | 0 | 100 | 0 | 20 | 0 | 0 | 0 | 11 | 281 |
| | Laboratory Assistant, Class-III | 367 | Only D | 367 | 194 | 0 | 24 | 50 | 0 | 100 | 0 | 94 | 0 | 50 | 0 | 0 | 0 | 24 | 268 |
| | Instructor (Grade-B & C), Class-III | 487 | Only D | 487 | 402 | 0 | 25 | 0 | 0 | 200 | 0 | 100 | 0 | 100 | 0 | 0 | 0 | 27 | 427 |

| Name of HOD | Cadre Name and Class | Final Cadre Strength | Ratio (D:P) or (D:Semi: P) | No.of post for direct recruit ment | Current Vacancy for direct recruit ment | Requisition sent to recruitment agency | Vacancy arising in next 10 years due to retireme nt | Vacancy arising in next 10 years due to promoti on | Proposed Planning | | | | | | | | | | |
|-------------|-------------------------|----------------------|----------------------------|------------------------------------|---|--|---|--|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------|
| | | | | | | | | | Yr- 2024 | Yr- 2025 | Yr- 2026 | Yr- 2027 | Yr- 2028 | Yr- 2029 | Yr- 2030 | Yr- 2031 | Yr- 2032 | Yr- 2033 | Total |
| NCC | Head Clerk, Class-III | 20 | 1:3 | 5 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Senior Clerk, Class-III | 108 | 1:2 | 36 | 30 | 0 | 0 | 0 | 0 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| | Junior Clerk, Class-III | 102 | | 82 | 39 | 0 | | | 0 | 31 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 39 |
| | Total | 7585 | | 7111 | 2200 | 4 | 435 | 243 | 0 | 1655 | 25 | 398 | 114 | 224 | 11 | 33 | 1 | 413 | 2874 |


(H.K. Thakar)


Joint Secretary

General Administration Department


(T. Natarajan)

Principal Secretary

Finance Department


(Kamal Dayani)

Additional Chief Secretary

General Administration Department


(Sunaina Tomar)

Additional Chief Secretary(Higher and Technical Education)

Education Department